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CONCEPTUAL BASIS FOR RESEARCH ON IMPACT OF POLITICAL ATTITUDES UPON INDUSTRIAL CONFLICTS

Any conflict is determined by current situation and contradictions as well as by personal characteristics of its parties, including social attitudes. So we should take into account the cognitive component or subjective interpretation of a situation. Traditionally in public opinion the sphere of industrial relations and participation in social and industrial conflicts is connected with political sphere, meaning ideological orientations and other political attitudes can affect interpretation of the situation as a conflict, interpretation of opponents and interests in industrial relations. This is especially so due to the fact that political attitudes have some particular functions. Firstly, they present their knowledge function by compensation for lack of information in different social spheres. Also political attitudes can express in political sphere needs from other social spheres as well as effect on person's actions in them. Finally political attitudes perform the function of social identity. This paper deals with the possible pattern in how ideological factors and other political attitudes can impact different viewpoints to the phenomenon of industrial conflict.

Keywords: Industrial conflict, political attitude, cognitive factors of a conflict, interpretation of a situation.

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